

The background is a vibrant collage of images. At the top, a hand in a blue patterned sleeve holds a purple glass. Below it, a large blue caduceus symbol is superimposed over a colorful quilted pattern. To the right, a monarch butterfly is perched on a purple flower. At the bottom, a man in a brown shirt is smiling, and another hand is visible shaking hands. The collage is framed by various geometric shapes in shades of blue, orange, and teal.

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2023 PRO BONO ANNUAL REPORT

Pro Bono Across the Firm

Pro bono defines our history and identity as a firm. For more than a century, our attorneys, paralegals and staff have volunteered time and counsel to help people in need and to make our communities stronger and more resilient places to live and work. Stinson is committed to meeting the annual Law Firm Pro Bono Challenge® of dedicating 3% of total billable hours to pro bono efforts. In 2023, the firm exceeded this goal, donating nearly 3.28% of total billable hours to pro bono, for a total of 21,793 hours at a value of \$9.67 million in free legal services.

PRO BONO INVESTMENT 2023

#58

AM LAW 200
PRO BONO
RANKING

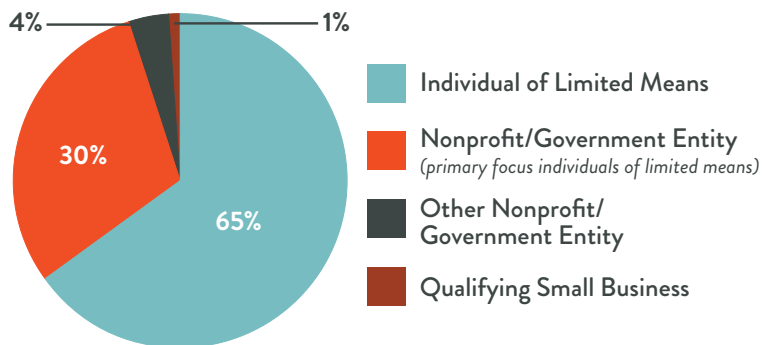
21,793

PRO BONO
HOURS

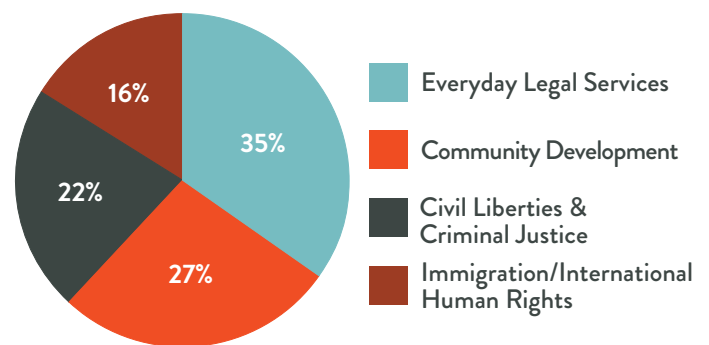
88%

OF TIMEKEEPERS
PARTICIPATED
IN PRO BONO

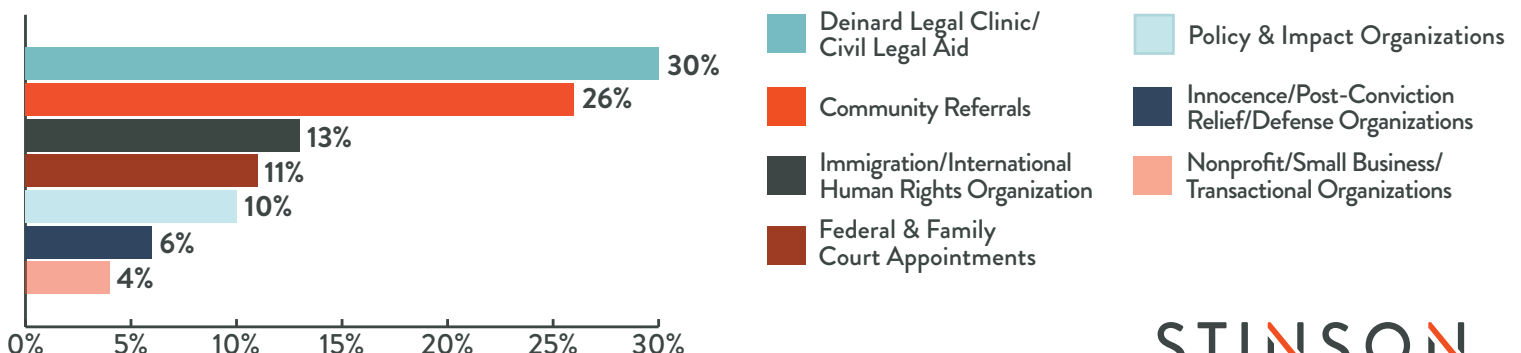
PRO BONO BY CLIENT TYPE



PRO BONO BY AREA OF PRACTICE



PRO BONO BY REFERRAL SOURCE



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Everyday Legal Services

In 2023, 35% of Stinson’s pro bono work involved “everyday” legal matters, including intake clinics, family law, probate, housing, public benefits and consumer matters. The firm’s largest referral source was the Deinard Legal Clinic, the oldest law firm-led medical-legal partnership in the country, which celebrated its 30th anniversary in November 2023.

HISTORY OF THE DEINARD LEGAL CLINIC

In 1993, Dr. Amos Deinard was the CEO of the Community-University Health Care Center (CUHCC), a federally qualified health care center operating in the diverse Phillips neighborhood in Minneapolis. Dr. Deinard had noticed that many children at CUHCC who were suffering from asthma were not able to overcome their symptoms, despite medical treatment and medication. After investigating further, Dr. Deinard determined these asthma patients were unlikely to see any relief unless their housing conditions improved, and that wasn’t likely to happen without legal intervention. Dr. Deinard contacted his uncle, a founding partner at one of Stinson’s predecessor firms, Leonard, Street and Deinard, and proposed a solution: The Deinard Legal Clinic.

Through this innovative medical-legal partnership, the clinic provides free legal services to CUHCC’s patients to address poor housing conditions, immigration and family law matters, and probate and public benefits issues. Over the 30-year life of the partnership, the firm has donated an extraordinary 136,500 hours to 3,245 CUHCC patients from 56 different countries. In one case this year, Stinson volunteers helped a client suffering from severe physical and mental impairments appeal a denial of Social Security Disability Insurance benefits. The team secured a major win for the client, overturning the original denial, recovering four years of unpaid benefits, and ensuring coverage into the future.

2023 CLINIC CASE STATISTICS

In 2023, Stinson provided 2,767 hours of pro bono legal assistance through the Deinard Legal Clinic.

21

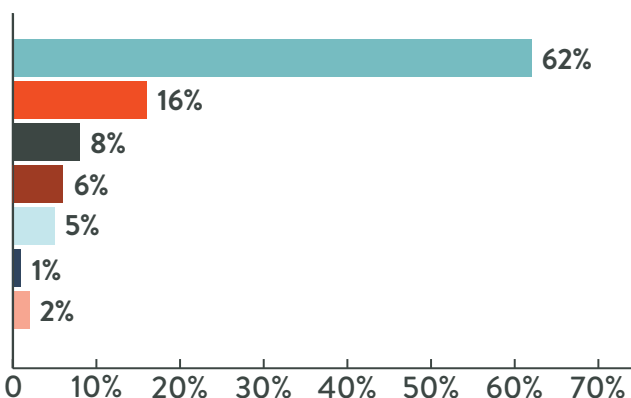
CLIENT COUNTRIES OF ORIGIN

90%

CLIENTS OF COLOR

68%

CLIENTS WHO ARE NON-NATIVE ENGLISH SPEAKERS



Case Types

- Immigration
- Family
- Housing
- Guardianship
- Disability Benefits
- Advance Care Planning
- Other

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30TH ANNIVERSARY CELEBRATION

CUHCC and Stinson staff gathered for a joint celebration with food and live music commemorating the 30th anniversary of the Deinard Legal Clinic in September. Representatives from Stinson, including Managing Partner Allison Murdock and Deputy Managing Partner David Crosby, along with CUHCC CEO Dr. Roli Dwivedi, representatives from the University of Minnesota, and current and former individuals involved in the clinic shared their thoughts on the first 30 years of partnership and what comes next. As part of the celebration, Stinson launched a firmwide donation drive that raised \$16,510 for CUHCC, and Minneapolis timekeepers were challenged to log 30 hours of pro bono throughout 2023, a goal that 59 timekeepers achieved.

30TH ANNIVERSARY ARTWORK

In commemoration of the Deinard Legal Clinic's 30th anniversary, Stinson commissioned artist Greta McLain to prepare artwork symbolizing the power of the CUHCC-Stinson medical-legal partnership. McLain is an internationally-renowned muralist whose colorful work adorns the north side of CUHCC's building as well as its waiting room. McLain grew up in the Powderhorn neighborhood of Minneapolis and was a CUHCC patient as a child. The symbols, patterns and vignettes in McLain's piece represent a variety of important themes, including community, diversity, culture and justice.



Allison Murdock, Dr. Roli Dwivedi and David Crosby at the Deinard Legal Clinic's 30th anniversary celebration.



Deinard Legal Clinic 30th anniversary artwork by artist Greta McLain.

DEINARD LEGAL CLINIC AWARD

The Deinard Legal Clinic Award recognizes a timekeeper who has devoted substantial time and effort to serving Deinard Legal Clinic clients. Attorney Diane Galatowitsch has donated 775 total hours to pro bono, including nearly 400 hours to family law cases supporting clinic clients. Galatowitsch also serves on the Deinard Legal Clinic Screening Committee, where she helps review family law and other case referrals before they are placed with pro bono attorneys and paralegals.



Diane Galatowitsch

Community Development

In 2023, 27% of Stinson's pro bono work involved issues of community development, including pro bono support for nonprofits, low-income entrepreneurs and their small businesses, and partner neighborhoods.

Banking, corporate finance, employment, intellectual property and real estate attorneys regularly answer the call to provide legal counsel to nonprofits that provide the backbone for critical social services and important cultural programming in our communities. Every dollar nonprofits spend on legal and administrative costs is a dollar that can't be spent furthering an organization's reach. Stinson's transactional pro bono work aims to deliver high-quality legal representation so nonprofits can operate at the top of their game without depleting organizational resources.

From the Tampa office's work restructuring a nonprofit that seeks to promote peace, justice and equity for all, to the Phoenix office's work with an organization that empowers first-generation college students, timekeepers across the firm provide their transactional legal experience for billable and pro bono clients alike.

PRO BONO NONPROFIT & SMALL BUSINESS LEGAL CLINIC

Stinson hosted its fourth annual pro bono Nonprofit & Small Business Legal Clinic, provided in partnership with the Mid-America Chapter of the Association of Corporate Counsel, the University of Missouri-Kansas City School of Law and Kansas Legal Services. Through an application process, nonprofits from the Kansas City metropolitan area are matched to a team composed of Stinson attorneys and in-house counsel at local businesses and corporations. Pairings are based on nonprofits' and small businesses' legal needs and attorneys' areas of practice. This year's clinic, held in-person for the first time since 2019, provided free legal representation to 14 nonprofits and small businesses on issues of corporate governance, real estate, intellectual property and employment.



Partner Scot Hill and summer associate Tasneem Huq with a client at the 4th annual pro bono Nonprofit & Small Business Legal Clinic.

“

Today was nothing short of amazing. I felt relieved, inspired, motivated and back in control of my business needs. Thank you for providing me with this opportunity. ”

- Client, at the completion of the Nonprofit & Small Business Legal Clinic

NEIGHBORHOOD PARTNERSHIPS

We prioritize community economic development by representing neighborhood associations in historic neighborhoods in multiple cities where we have offices. These innovative partnerships help reduce crime through the revitalization of a neighborhood's blighted and abandoned housing stock while encouraging economic growth and investment.

From drafting Minnesota legislation to allow religious institutions to provide permanent housing for chronically houseless individuals, to securing a precedent-setting tax abatement plan on behalf of residents in a historic Kansas City neighborhood to mitigate gentrification, to thriving partnerships with longstanding neighborhood organization clients, Stinson pro bono work embeds its attorneys in the community to advance local neighborhood goals.



MARLBOROUGH IN KANSAS CITY

Partnership Formed 2009

14 Years of Service

7,011 Pro Bono Hours

17 Matters in 2023



WILLARD HAY & NEAR NORTH IN MINNEAPOLIS

Partnership Formed 2016

7 Years of Service

734 Pro Bono Hours

3 Matters in 2023



HYDE PARK IN ST. LOUIS

Partnership Formed 2017

6 Years of Service

972 Pro Bono Hours

15 Matters in 2023

Summer associates visiting the Marlborough neighborhood in Kansas City, Missouri, with Pro Bono Counsel Katie Cronin.



Civil Liberties & Criminal Justice

In 2023, 22% of Stinson's pro bono work involved civil liberties and criminal justice work.

CIVIL LIBERTIES

Stinson was engaged in multiple critical matters involving the civil liberties and rights of people across the country, adding up to nearly 5,000 hours of pro bono work. One case, led by Partner Harvey Reiter, involved a successful class action lawsuit on behalf of Medicare beneficiaries who were wrongfully denied benefits to which they were entitled under the Families First Coronavirus Response Act (FFCRA). This legislation provided billions in supplemental funding to state Medicaid agencies on the condition that they continue to keep persons on Medicaid if they were enrolled when the FFCRA was passed or any time thereafter. As a result of the lawsuit, thousands of individuals – particularly the elderly and disabled – had critical medical coverage reinstated through the official end of the COVID-19 emergency in May 2023. Stinson partnered with Justice in Aging, Disability Rights Connecticut and the National Health Law Program in the lawsuit, and eventually secured attorney's fees under the Equal Access to Justice Act.



Harvey Reiter

The firm also represented multiple prison inmates in Section 1983 litigation. One client suffered progressive, and eventually total, hearing loss during his time in prison, but the institution failed to provide reasonable accommodations, preventing him from communicating by telephone with family and friends or receiving educational opportunities. With Stinson's intervention, the client reached a settlement involving damages and availability of technology for the hearing impaired. Another case secured payment for Kosher meals for a Jewish inmate who was being deprived of his right to practice his religion in violation of the First Amendment and the Religious Land Use and Institutionalized Persons Act.



Laura Tyler

The full-time practice of attorney Laura Tyler is dedicated to the representation of parents involved in family treatment court who seek to participate in addiction recovery and other programming so that custody of their children can be retained or restored. The firm also continued its partnership with the Law Firm Antiracism Alliance and its various civil and human rights projects, including a new voting rights project.

IMPACT AWARD

Stinson's Pro Bono Impact Award is given to a timekeeper who has devoted substantial time and effort to a large matter for a single client or a matter involving public policy or community improvement. Together, Partner Emmett Logan and attorney Emily Carney donated over 1,000 hours of pro bono work to a multi-year litigation matter, co-counseled with the American Civil Liberties Union (ACLU) of Missouri, that recently concluded with a successful settlement.



Emmett Logan



Emily Carney

Logan and Carney were recognized for their work on a matter co-counseled with the ACLU of Missouri involving representation of an immigration attorney who suffered physical and emotional injuries when ICE officers forcibly prevented her from entering a detention facility as she was attempting to reunite her 3-year-old client with his mother. Stinson and the ACLU successfully prosecuted the client's claims under the Federal Tort Claims Act and reached a favorable settlement. The case also exposed the behavior of the immigration officers and, hopefully, will serve as an agent of change to deter law enforcement officers from using unnecessary force against individuals who are unarmed, nonthreatening, not breaking the law, and complying with law enforcement commands.

CRIMINAL JUSTICE

Stinson donated more than 1,600 hours to criminal defense, innocence and post-conviction relief matters, and criminal expungement work that helped ensure access to representation for justice-involved individuals.

One example is Dallas associate Grant Dubois's pro bono criminal defense work. Before joining Stinson, Dubois served as a felony trial prosecutor, experience he now leverages to serve his pro bono clients. Dubois has logged nearly 200 hours to pro bono, representing 13 indigent defendants in their criminal proceedings.

One of the firm's post-conviction matters, co-counseled with the Midwest Innocence Project, involves the ongoing representation of a pro bono client believed to be wrongfully convicted of murdering his infant son based on discredited abusive head trauma or "shaken baby syndrome" science, in addition to evidence of ineffective assistance of counsel at trial. Stinson attorneys have dedicated a total of 4,663 hours to the case, including donating 737 hours in 2023 alone.



Grant DuBois

Recently, Stinson partnered with the Korey Wise Innocence Project in a matter exploring innocence claims of an inmate convicted on similarly discredited scientific theories, along with claims related to police tactics that can result in false confessions.

We also continued our commitment to pursuing criminal expungement and record sealing to help individuals with eligible offenses regain access to housing, jobs and public benefits. This summer, attorneys in the Wichita office accepted multiple criminal expungement matters via a Kansas Legal Services summer expungement drive. Our partnership with the Survivor Reentry Project continued, focusing on criminal record relief such as vacatur, expungement, and sealing, for survivors of human trafficking living across the United States. The project is a Freedom Network USA initiative, the nation's largest coalition working to ensure that trafficked persons have access to justice, safety and opportunity. According to the National Survivor Survey, many survivors were criminalized while they were trafficked, and their resulting criminal records prevented them from accessing jobs, housing, education, or even custody of their children. About 90% of respondents report that all or some of their arrests were related to their exploitation. A team of attorneys and paralegals, led by Partner Janet Hendrickson, Ph.D., conduct intake interviews with callers to the project's national hotline two months of every year. In addition, attorneys and paralegals throughout the firm seek criminal record reliefs on behalf of eligible individuals in full representation matters.



Janet Hendrickson, Ph.D.

PUBLIC SERVICE AWARD

Stinson's Pro Bono Public Service Award recognizes a timekeeper who has devoted substantial time and effort to more than one case involving everyday legal services for those in need. Partner Audrey Fenske has donated nearly 500 hours to 22 pro bono matters since joining the firm, with a focus on criminal expungement work.



Audrey Fenske

“One of the very positive parts of making a case for criminal expungement is demonstrating that the client has changed since the offense and is unlikely to re-offend. Developing that narrative can be a very affirming process for the client, and having someone else speak those words to the court even more so. One client, after a hearing, told me there were tears in his eyes listening to the narrative. Many of the clients we work with haven't had a lot of opportunities to hear good things about themselves.”

International Human Rights & Immigration

In 2023, 16% of Stinson's pro bono work involved international human rights and immigration matters.

INTERNATIONAL HUMAN RIGHTS

The firm donated over 1,300 hours to matters with The Advocates for Human Rights, an organization focused on the implementation of international human rights standards to promote civil society and reinforce the rule of law around the world. In partnership with The Advocates, Stinson prepared multiple reports that informed advocacy efforts to the United Nations Human Rights Council, including Universal Periodic Review reporting on the death penalty before the Committee on Enforced Disappearances and on compliance with obligations under the Convention on the Elimination of All Forms of Discrimination against Women.

IMMIGRATION

In partnership with multiple immigrants' rights organizations throughout the country, Stinson provided thousands of hours of representation in 119 immigration matters. This included the representation of many asylum seekers from around the world. In June, Kansas City summer associates, working with Partner [Phil McKnight](#) and Of Counsel [Elizabeth Delagardelle](#), finalized employment authorization documents for 11 asylum seekers who resettled in Kansas City, Missouri, after fleeing Afghanistan in the fall of 2021. Employment authorization allows the clients to maintain gainful employment as they build a life in the United States. Other successful asylum matters were based on fear of persecution due to ethnicity, being subject to female genital mutilation, and political opinion.

Other immigration matters involved T visas for survivors of human trafficking, applications for legal permanent residence, naturalization cases, and a new U visa "pro se plus" project in Minneapolis, launched alongside the Immigrant Law Center of Minnesota, to provide limited scope legal assistance to noncitizen victims of crime as they prepare their U visa filings. This effort is designed to expand representation to U visa-eligible clients who may not find representation in matters that are now taking upwards of 10 years to reach a resolution.

In addition to direct service matters, Stinson partnered with The Advocates and the Immigrant Law Center of Minnesota to prepare comments on proposed rules that would limit the rights of asylum seekers and raise fees on a large number of immigration applications.



Pro Bono Attorney [Tim Sanders Szabo](#) with one of his clients who successfully obtained asylum.

Stinson summer associate, Partner [Phil McKnight](#), Leslie Tabb (Managing Attorney of the Afghan Legal Services Project at the Asylum Clinic Kansas City) and Azizullah Mohammadzai (Della Lamb Refugee Services and interpreter).

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Community Partners

NATIONAL & INTERNATIONAL ORGANIZATIONS

The Advocates for Human Rights
Law Firm Antiracism Alliance
Lawyers Committee for Civil Rights Under Law
Lawyers for Good Government
Survivor Reentry Project

DALLAS

Dallas Volunteer Attorney Program
Rockwall County Court Appointments
Texas Appleseed

DENVER

Colorado Lawyers Committee
District of Colorado Civil Pro Bono Panel
Korey Wise Innocence Project

MINNEAPOLIS

Cancer Legal Care
Children's Law Center of Minnesota
Community-University Health Care Center
HOME Line
Immigrant Law Center of Minnesota
LegalCORPS
Mid-Minnesota Legal Assistance
Minnesota Assistance Council for Veterans (MACV)
Minnesota Lawyers for the Arts
Foster Adopt Minnesota
Twin Cities Diversity in Practice Wanton Injustice Legal Detail (WILD)
Southern Minnesota Regional Legal Services
The Nature Conservancy
University of Minnesota Law School Business Law Clinic
Upper Midwest Pension Rights Project
Volunteer Lawyers Network

MISSOURI OFFICES

ACLU of Kansas
ACLU of Missouri
Asylum Clinic Kansas City
Innovation Law Lab

Kansas City Metropolitan Bar Foundation Military Matters
Kansas Legal Services
KC Volunteer Lawyers & Accountants for the Arts
UMKC School of Law Entrepreneurial Legal Services Clinic and Intellectual Property Clinic
Legal Aid of Western Missouri
Legal Services of Eastern Missouri
Mid-Missouri Legal Services
Midwest Innocence Project
Missouri Appleseed
MU Veterans Clinic
USPTO Patent Pro Bono Program
St. Louis Volunteer Lawyers & Accountants for the Arts
Westside Housing Organization

OMAHA

Nebraska Appleseed

PHOENIX

Arizona State Bar Elder Law Section & Maricopa County Area Agency on Aging
Community Legal Services

TAMPA

Bay Area Legal Services
Community Law Program

WASHINGTON, DC

DC Bar Pro Bono Program – Advocacy & Justice Clinic
Jewish Community Relations Council of Greater Washington
Justice in Aging
Kids in Need of Defense (KIND)
Tahirih Justice Center
Tzedek DC

WICHITA

Kansas Appleseed
Kansas Legal Services
Saint Francis Community Services

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Pro Bono Ribbons

Each year, Stinson recognizes those attorneys and paralegals who donated 20, 50 or 100 or more pro bono hours with a Contributor, Professional or Champion ribbon.



CONTRIBUTOR RIBBONS
(20-49 PRO BONO HOURS)



PROFESSIONAL RIBBONS
(50-99 PRO BONO HOURS)



CHAMPION RIBBONS
(100+ PRO BONO HOURS)

2023 Pro Bono Committee Members

Amy Conway, Co-Chair

Michael Aigen

Ashley Crisafulli

Katie Cronin

Andrew Davis

Ashley Dillon

Patrick Edwards

Jared Ertle

Diane Galatowitsch

Zane Gilmer

Scott Hecht, Co-Chair

David Gottfried

Janet Hendrickson, Ph.D.

Mark Iba

Kevin Kitchen

Kalissa Kleine

Andrew Leiendecker

Eric Mikkelson

Lynda Moore

Tracey Ohm

Marsha Presley

Tammie Ptacek

Harvey Reiter

Jeremy Root

Tim Sanders Szabo

Andrew Scavotto

Julie Scheipeter

Jere Sellers

Keegan Shea

Michael Vincent

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